

# Investing for Success



**Under this agreement for 2021  
Highland Reserve State School will receive**

**\$271,702\***

## This funding will be used to:

- Increase the percentage of students achieving the upper two bands in Year 3 and Year 5 NAPLAN Reading, Spelling, Writing and Numeracy.
- Reduce the percentage of students achieving below the National Minimum Standards in Year 3 and Year 5 NAPLAN Reading, Spelling, Writing and Numeracy.
- Increase percentage of students reaching A-C and A-B levels of academic achievement.
- Enhance all student achievement to reach their identified goals within Literacy and Numeracy.

## Our initiatives include:

- Tracking student performance data in alignment with Highland Reserve State School targets and benchmarks and apply evidence based interventions based on the data to maximise student learning.
- Assigning a Head of Department to each school sector (P-1, 2-3, 4-6) to build teacher capacity through data analysis and pedagogical coaching.
- Providing targeted teaching and support for students tracking towards upper two bands.
- Providing targeted teaching and support for students tracking towards an achievement level below a C in English through the Step Up program.

## Our school will improve student outcomes by:

➤ Targeting student support in Literacy and Numeracy throughout the school (purchase of additional Teacher-Aide hours).	\$60 000
➤ Building teacher capacity by employing Head of Departments to lead Professional Learning Team sessions and provide individualised coaching and mentoring for staff (employment of Head of Departments).	\$170 702
➤ Release for teachers to engage in coaching cycles with a Head of Department aligned to individual needs and school priorities (employment of teacher to release classroom teachers for coaching conversations)	\$41 000
	<b>\$271 702</b>

**Stephen O'Brien**  
Principal  
School name

**Emily Ritchie**  
School council chair  
School name



**Queensland  
Government**