RELEVANT LEGISLATION AND POLICY
This Policy has been developed in accordance with the Education (General Provisions) Act 2006 (Sections 360-363, Section 282) and the Department of Education, Training and Employment’s policy: Student Dress Code.

DRESS CODE STATEMENT
Highland Reserve State School is a full-uniform school. Students must wear the complete dress uniform or sports uniform in accordance with school routine and this policy. We encourage our students to wear their uniform with pride in a neat and tidy manner as they are representing themselves, their school, their family and their community.

We expect all adults in our school community to support the accepted standard of dress by ensuring our students wear the full and correct uniform.

Statement of Intent
A student dress code consists of an agreed standard and items of clothing, which includes the school uniform that Highland Reserve State school students wear when:

- Attending or representing their school;
- Travelling to and from school; and
- Engaging in school activities out of school hours.

Aims of the Code
Our school community supports a Student Dress Code because it promotes a safe and supportive teaching and learning environment by:

- Allowing ready identification of our students at school and in public;
- Fostering a sense of belonging; and
- Developing mutual respect amongst students by minimising visible evident of economic or social differences.

Relaxation of the Code
From time to time each year, the school will support and organise free dress days for students. These activities are usually coordinated by the Student Council or the School P&C as a fundraising activity. On these occasions, students are permitted to wear acceptable and reasonable clothing instead of their uniform, with enclosed shoes. Examples of activities include:

- Free dress day, discos and other functions
- Camps or other excursions that don’t require school uniform to be worn

Inappropriate clothing, jewellery or accessories deemed unacceptable within the school dress code policy cannot be worn at any time.

Uniform Considerations

- Availability and affordability of items.
- Functionality and practicality of items.
- Health and Safety issues
- Anti-discrimination issues.

Our school is an accredited ‘Sun Smart School’ with Queensland Cancer Council. Students must wear the Highland Reserve State School hat during outdoors activity.
Student Dress Code

<table>
<thead>
<tr>
<th>DRESS CODE REQUIREMENTS</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hat</td>
<td>HRSS Broad brimmed hat</td>
</tr>
<tr>
<td></td>
<td>HRSS Bucket hat</td>
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<tr>
<td>Sports Uniform (unisex)</td>
<td>HRSS Unisex blue polo shirt</td>
</tr>
<tr>
<td>(Prep – Year 6)</td>
<td>HRSS Unisex navy blue shorts with white piping</td>
</tr>
<tr>
<td>Day Uniform (Girls)</td>
<td>HRSS Button up blouse</td>
</tr>
<tr>
<td>(Years 1 – 6 only)</td>
<td>HRSS Skorts/Culottes with HRSS logo</td>
</tr>
<tr>
<td>Day Uniform (Boys)</td>
<td>HRSS Button up shirt</td>
</tr>
<tr>
<td>(Years 1 – 6 only)</td>
<td>HRSS Plain Navy blue shorts with HRSS logo</td>
</tr>
<tr>
<td>Winter Uniform</td>
<td>HRSS jacket</td>
</tr>
<tr>
<td></td>
<td>Plain navy tracksuit pants</td>
</tr>
<tr>
<td></td>
<td>Full length navy opaque tights</td>
</tr>
<tr>
<td>Afternoon Sport/House shirt</td>
<td>HRSS Coloured house shirt</td>
</tr>
<tr>
<td>(Optional)</td>
<td>HRSS Unisex navy blue shorts with white piping</td>
</tr>
<tr>
<td>Shoes/Socks</td>
<td>White jogger/athletics shoes</td>
</tr>
<tr>
<td></td>
<td>(with white laces for lace-up shoes or velcro)</td>
</tr>
<tr>
<td></td>
<td>Plain white ankle socks</td>
</tr>
<tr>
<td>Jewellery</td>
<td>One Watch</td>
</tr>
<tr>
<td></td>
<td>One pair of sleepers or studs in ears only</td>
</tr>
<tr>
<td></td>
<td>No necklaces, bracelets, tattoos, rings, nail polish or make-up</td>
</tr>
<tr>
<td></td>
<td>Items required for medical conditions are permitted</td>
</tr>
<tr>
<td>School Bag</td>
<td>HRSS School bag or School Bag of choice that is appropriate for school use</td>
</tr>
</tbody>
</table>

**SHOES**

**Detail**

- All white, fully enclosed shoes (including white laces for lace-up shoes) are to be worn with both day and sports uniform.
- No slip-ons, boots, hi-tops, coloured laces, canvas or suede shoes are permitted
- Students footwear must provide adequate protection and cover the entire foot
- Minimal colouring restricted to shoe logos will be accepted

![Clever Skilled Creative](image)
Student Dress Code

HAIR
All students at the school must present in a neat and tidy manner. This includes:

- Hairstyles must be neat, clean, tidy and well maintained
- Long hair (hair that is longer than collar length) is to be tied back
- Hair must not be coloured or dyed a non-natural colour
- Hairstyles such as mohawks, under cuts, tracks, rats’ tails or shaved sections are not permitted

Students may wear hair clips and / or ribbons in school colours.

CONSEQUENCES OF NON-COMPLIANCE WITH DRESS CODE
Consequences for students not in correct uniform can include contact home to parents, prevention from participating in school activities, or detention.

Initially, students will be immediately asked to remove items that are not part of the Highland Reserve State School Dress Code including items such as jewellery. Any further offences will mean the item will be confiscated and parents will be required to collect the item from the school office. All unclaimed items will be disposed of, or donated to charity, by week 4 of the following term.

If a student does not comply with the school Dress code, the following sanctions may be imposed:

- No Hat, no Play (under cover play only)
- Detention
- Prevent the student from attending or participating in any activity for which the student would have been representing the school
- Prevent the student from attending or participating in any school activity that is not part of the essential educational program of the school

COMMUNITY ENDORSMENT OF THE CODE
The Highland Reserve State School P&C resolves that it supports this Student Dress Code. The Association believes that the Code promotes the objectives of Education Queensland (General Provisions) Act 2006 through providing a safe and supportive teaching and learning environment by:

- Ready identification of students and non-students at school
- Eliminating distraction of competing dress and fashion at school and fostering mutual respect among students through minimising evidence of economic or social difference
- Fostering a strong sense of belonging and school spirit

This version was approved in November 2015.

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Stephen O’Brien
Principal

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Juanita Garland
P&C President