

PURPOSE

Highland Reserve State School is a **full-uniform school**. Students must wear the complete formal uniform and sports uniform in accordance with school routines and this policy.

A '**Student Dress Code**' promotes a **safe** and **supportive** teaching and learning environment by ...

Establishing a culture of school **pride** and **high expectations** along with a strong sense of **belonging**.

Fostering a **mutual respect** within the school by promoting **social equality** amongst all students.

Improving **student safety** by enabling ready identification of students and non-students at school.

We expect all students in our school community to support the accepted standard of dress when:

- Attending or representing their school;
- Travelling to and from school; and
- Engaging in school activities out of school hours, including school excursions.

The '*Student Dress Code*' guidelines below, outline standards of acceptable dress and also aspects of the personal presentation of students.

This policy has been developed in accordance with the **Education (General Provisions) Act 2006 (Sections 360-363)** and the **Department of Education, Training and Employment's policy: Student Dress Code**.

DRESS CODE AT HIGHLAND RESERVE STATE SCHOOL





All uniform items (except shoes and socks) must be purchased from the school uniform shop. Look alike items are not acceptable.

Please note:

- Formal uniform and Sport uniform garments must not be mixed and matched.
 - Students in Years 1 – 6 will wear the **full 'Formal Uniform'** (formal) two days a week.
 - Students in Years 1 – 6 will wear the **full 'Sport Uniform'** three days a week.
 - Teachers will communicate the appropriate day each uniform is to be worn for their class.
 - Prep students will wear the '**Sport Uniform**' only throughout their Prep year.
 - Formal uniform for Year 1 – 6 will be worn when representing the school and for formal school programs such as school photos and Music Eisteddfods.
- Visible undershirts or open toed leggings are not permitted to be worn.
- Students must wear the uniform in a neat and tidy manner.
- In alignment with sun safe practices our school has a choice of brimmed hats. Students **must** wear a Highland Reserve State School hat during outdoors activity.

Relaxation of the Code:

- Relaxation of the Code will occur occasionally in circumstances such as free dress days, camps, discos and other functions. The school will clearly communicate when this relaxation is applicable.
 - On school 'Sport Days' (Athletics, Swimming and Cross Country Carnivals) students may wear a shirt the colour of their house team as well as 'running shoes' that may not comply with our day to day shoe attire expectations.
 - Other special circumstances for individual students will be addressed through a meeting with the student's parents and either the Principal, Deputy Principal or Business Manager.
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HRSS Formal Uniform – Boys	HRSS Formal Uniform - Girls
<ul style="list-style-type: none"> • HRSS formal button up shirt • Navy formal shorts with HRSS logo • All black, fully enclosed lace-up or velcro shoes • White ankle socks • HRSS broad brimmed / bucket hat 	<ul style="list-style-type: none"> • HRSS button up blouse • Navy culottes or navy formal shorts with HRSS logo • All black, fully enclosed lace-up or velcro shoes • White ankle socks • HRSS broad brimmed / bucket hat 
HRSS Sport Uniform – Unisex	HRSS Winter Uniform - Unisex
<ul style="list-style-type: none"> • HRSS sport polo shirt • HRSS sport short with white piping (unisex) • All black, fully enclosed lace-up or velcro shoes • White ankle socks • HRSS broad brimmed / bucket hat 	<ul style="list-style-type: none"> • HRSS jacket • Plain navy tracksuit pants <p>For girls: Navy blue full length plain tights (not leggings)</p> <p><i>The HRSS jacket may be worn with either uniform</i></p> 

School Shoes

From Prep to Year 6, **all black, fully enclosed shoes** (including black laces and black soles) are to be worn with both the formal and sports uniform. Only all black formal school shoes or all black joggers are acceptable. Velcro shoes may be worn. An all black jogger may be worn with the Formal Uniform and the Sports Uniform.

Please note:

- Basketball boots, high tops or ankle boots are not to be worn.
- No slip-ons, ballet flats, heels, coloured laces, canvas or suede shoes are permitted.
- Coloured joggers or trimmings are not permitted.

Examples of acceptable shoes



Examples of unacceptable shoes



School Bag

As a school it is our 'preference' that students attending use the Highland Reserve State School backpack. The school backpack meets requirements, such as quality, size and capacity, needed for school life and can be purchased from the uniform shop. Parents may choose an alternate bag suitable for school use.

PERSONAL APPEARANCE AND PRESENTATION

Students are expected to be presented neatly at all times and to wear their uniform with pride. The following personal appearance aspects are also inclusive of our mandatory 'Student Dress Code' at Highland Reserve State School. The guidelines below are expectations for male and female students, alike.

Jewellery

- ✓ One wrist watch.
- ✓ One earring (plain sleepers or flat studs) per ear lobe. No other body piercings are permitted.
- ✓ No bracelets, necklaces, ankle bracelets or rings.
- ✓ Items required for identification of medical conditions are permitted.
- ✓ *Note: Any item of approved jewellery may still be required to be removed in activities for safety reasons under Workplace Health and Safety legislation.*

Hair and Accessories

- ✓ Hairstyles to be neat, clean, tidy and well maintained.
- ✓ Long hair (hair that is longer than collar length) is to be tied back.
- ✓ Hair must be a natural colour.
- ✓ Students may wear hair clips, hair ties and hair ribbons in school colours.
- ✓ Hair styles, such as Mohawks, Dreadlocks, tracks, rats' tails and shaved undercuts, are not permitted.

Make up and Body Markings

- ✓ Make up is not permitted.
- ✓ Nail polish, nail patterns/art, nail jewellery or false nails are not permitted.
- ✓ Tattoos or body markings are not permitted.

NON COMPLIANCE WITH DRESS CODE

Consequences for students not in correct uniform may include the following:

- Contact home to parents
- Loss of lunch time play
- No hat, no outdoor play (undercover play only)
- Prevention from attending or participating in school activities that are not deemed essential curriculum activities, unless necessary for reasons of safety (in which case, alternative educational activities will be provided)
- Prevention from any activity for which the student would have been representing the school

Persistent failure of a student to uphold the code may result in more serious consequences, such as detention (as outlined in the **Department of Education, Training and Employment's policy: Student Dress Code**).

We understand that on rare occasions, due to circumstances beyond the control of the student and/or the student's parent some dress code items cannot be worn. In this instance, students must report to the class teacher or office and provide a note from home explaining the uniform breach and the short period for which this will exist.

COMMUNITY ENDORSEMENT OF THE CODE

The Highland Reserve State School P & C resolves that it supports this Student Dress Code. The Association believes that the Dress Code promotes the objectives of Education Queensland (General Provisions) Act 2006 through providing a safe and supportive teaching and learning environment by:

- Establishing a culture of school **pride** and **high expectations** along with a strong sense of **belonging**.
- Fostering a **mutual respect** within the school by promoting **social equality** amongst all students.
- Improving **student safety** by enabling ready identification of students and non-students at school.

This version was approved in April, 2018 for implementation from the start of the 2019 school year.



Stephen O'Brien
Principal



Sarah Cabral
P & C President

Clever Skilled Creative